

भारत सरकार / GOVERNMENT OF INDIA पोत परिवहन मंत्रालय / MINISTRY OF SHIPPING नौवहन महानिदेशालय / DIRECTORATE GENERAL OF SHIPPING

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हेलीफोन: 91-22-25752040/1/2/3/5 नौयीं मंजिल, बीटा बिल्डिंग / 9TH FLOOR, BETA BUILDING आइ-थिक टेक्नो कैंपस / I-THINK TECHNO CAMPUS कांज्र मार्ग (पूर्व) / KANJUR MARG (EAST) मुंबई - 400 042 / MUMBAI - 400 042

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Dated: 29.10.14

DG Shipping Order No. 16 of 2014

Sub: Payment of welfare fund contribution by Recruitment & Placement of seafarers (RPS) providers - reg.

Comprehensive & robust of measures for the maintenances & promotion of the welfare of seafarers are provisioned for in the Maritime Labour Convention [MLC], 2006 as amended. responsibility of ship owners for meeting the financial consequences of sickness/injury/death of seafarers occurring in the course of /connection with their employment onboard vessels is covered in Regulation 4.2. of the MLC. Its Regulation 4.5 outlines the social security measures expected/informed to be extended to seafarers.

- The Government of India's, gazette notification GSR33 (E) dated 16.01.14, is an effort in the aforesaid direction, with a view to create an effective corpus for the launch of various welfare schemes for seafarers. The said notification warrants RPS service providers, to ensure contribution of stipulated amounts as 'welfare fund contribution' for every seaman below the rank of an officer & engaged by such a RPS services provider either in an Indian flag or foreign flag vessel. Such welfare fund contribution are mandated in that notification, to be remitted to the 'Seafarers' Welfare Fund Society' (SWFS), which is a charitable trust managed by the Govt. of India.
- Reckoning the long sought and genuine requirement for addressing the feet need for establishing social securities for seafarers, the SWFS has initiated considered efforts in expanding the ambit/constituency of its extant welfare schemes and introducing more such schemes for the benefit of seafarers. Apart from the profile of its existing schemes, the following three new schemes have been introduced by SWFS forwards that end;
- 3.1. Survival Benefit Scheme (for seafarers).
- 3.2. Invalidity Benefit Scheme (for seafarers).
- 3.3: Maternity Benefit Scheme (only for lady seafarers). ing allem
- 4. Outline of these schemes as introduced by the SWFS are enclosed herewith (Annexure's - I to III: respectively: 7 pages in toto). The eligibility conditions etc, under these schemes may please be perusal on the website www.dgshipping.nic.in.of the DGS, GOI.
- 5. It The welfare fund contribution, as remitted by the RPS service providers for an engagement of seafarers by them on board Indian flag and foreign flag vessels, are to be utilized by the SWFS for purpose of the said welfare schemes. The contributions become payable from the second quarter of the current calendar year i.e. from 01.04.14.

The RPS service providers registered under the MS [RPS] Rules 2005, are requested to please note these initiatives of the Maritime Administration for introducing new welfare schemes and also bring the same to the notice of the ship owners/employers from whom they receive the said contributions to be deposited by the RPS providers to the SWFS and also to the attention of the seafarers engaged by them.

> (Gatitam Chatterjee) Director General of Shipping

Encl. As above

- All RPS service providers under the MS [RPS] Rules, 2005.
- All Indian flag Shipowners.
- Shipping Masters, Government Shipping Offices, Chennai/ Mumbai/ Kölkata.
- Principal Officers, Mercantile Marine Departments,
- * : a : Mumbai/Kolkata/Chennai/Kochi/Kandla.
- Surveyors-In-Charge, MMDs, Goa / Haldia /Jamnager / Mangalore / Noida / Port Blair / Tuticorin / Vizag.
- Seafarers Welfare Fund Society, Mumbai.
- INSA/FOSMA/MASSA. 7.
- NUSI / MUI.

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-15**sidit**s (2017)

- Nautical/ Engineering / Training / Shipping Development Branches, DGS, Gol.
- Hindi Branch, DGS for Gol, for the translation of this order.
- Computer Branch, DGS, Gol, for uploading this order on the official website of the DGS, Energy Golggven
- Secretary to the Govt. of India, Ministry of Shipping, Transport Bhavan, 1, Parliament Street, New Delhi 110001[Attn: Shri K. Touthang, Director (MA)] for an information.



DETAILS OF THE 'SURVIVAL BENEFIT SCHEME' FOR THE NOMINEE(S) OF THE DECEASED INDIAN SEAFARER, WHO DIED DURING OFF ARTICLE PERIOD.

- Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the nominee(s) of the Indian seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Survival Benefit Scheme', on death of the Indian seafarer under the circumstances and to the extent detailed herein below.
- Such financial assistance on death of an Indian seafarer shall be granted at the absolute discretion of the society and such financial assistance may be dispensed with and / or curtailed /enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of such financial assistance under the 'Survival Benefit Scheme' to eligible beneficiary(ies) of deceased Indian seafarer, during off articled period does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.

3. Eligibility.

The scheme is applicable to the Indian seafarers, holding CDC book, who are last recruited engaged by the Indian shipowners or through registered RPS, for either Indian or foreign flag vessels, before their death.

The financial assistance under the 'Survival Benefit Scheme' on death of an Indian seafarer shall be paid to the eligible beneficiary(ies), of the Indian seafarer who has expired on or after 21.08.2014, within off article period of 12 months from the date of sign off from the last vessel/ship as recruited/engaged above. The eligible beneficiary(ies), will be as per the nomination(s) declared by the Indian seafarer, with the last recruited Indian shipowner or registered RPS company, as the case maybe during his/her employment, prior to his/her death, failing which as per legal heir certificate issued by the competent authority.

4. Quantum.

The quantum of financial assistance under this scheme shall be ₹.1, 00,000/- (₹.One lakh only) to the eligible beneficiary/(ies) of the Indian seafarer. In case of more than one beneficiary, the financial assistance of ₹.1, 00,000/- (₹.One lakh only) shall be equally distributed.

- 5. The Society may approach the Indian shipowners /registered RPS, company concerned and obtain such particulars as may be necessary, for the purpose of payment of financial assistance envisaged under this scheme.
- To receive the benefit under this scheme only such applications will be entertained which are submitted to the Seafarers' Welfare Fund Society within a period of two years from the date of death of the Indian seafarer.
- 7. Application for financial assistance under this scheme is to be made in the prescribed form, alongwith original CDC book and attested copy of death certificate of the Indian seafarer.
- 8. Notwithstanding anything contained herein above in all doubtful/disputed and/or exceptional cases, the Committee of Management of the SWFS may examine and decide the cases, on case to case basis, and its decision shall be final.

SEAFARERS' WELFARE FUND SOCIETY. CCMMERCE HOUSE, 1ST FLOOR, CURRIMBHOY ROAD, BALLARD ESTATE, MUMBAI - 400 001.

APPLICATION FORM FOR FINANCIAL ASSISTANCE UNDER 'SURVIVAL BENEFIT SCHEME'

(Please pefer notes given overleaf before submitting this application form.)

1.	Seafarer's nan (As per CDC]	ne in full	Mr./Mrs./Ms.		
2.	CDC Number				
3.	Name of the vesign-off	esse! last :		Date of sig	gn-off
4.	4. Indian shipowners Co. 1 OR Recruitment & place		,		
	& its registration	provider name :			
5.	Applicant's nai	me in full :	Mr./Mrs./Ms.		•
6.	Relationship w	ith seafarer :			
7.	Correspondence of the applicant	e address :			
		:			
8.	Telephone No./!	Mobile No.	Tel No		
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The scheme is applicable only for Indian seafarers for cases of death on or after 21.08.2014. The scheme is applicable to cases of death of seafarer within 12 month from the date of sign-off from the last vessel, as recorded in the CDC book. 3.

The application for financial assistance should be received by the Society within two years period



DETAILS OF THE 'INVALIDITY BENEFIT SCHEME' FOR THE INDIAN SEAFARER WHO BECOME PERMANANTLY UNFIT FOR SEAFARING PROFESSION DURING OFF ARTICLE PERIOD.

- 1. Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the Indian seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Invalidity Benefit Scheme', on becoming permanently unfit for seafaring profession under the circumstances and to the extent detailed herein below.
- 2. Such financial assistance to the Indian seafarer, on becoming 'permanently unfit' for seataring profession shall be paid, at the absolute discretion of the society and such financial assistance, may be dispensed with and / or curtailed /enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of such financial assistance under the 'Invalidity Benefit Scheme' to the eligible Indian seafarer, during off article period does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.

3. Eligibility.

The scheme, is applicable to the Indian seafarers, holding CDC book, and who are last recruited / engaged, by Indian shipowners or through registered RPS, for either Indian or foreign flag vessels, before occurrence of an injury, due to which he/she became permanently unfit for scafaring profession.

The financial assistance under the 'Invalidity Benefit Scheme' shall be granted to the Indian seafarer, who has become permanently unfit, for the seafaring profession, due to an injury that occurred on or after 21.08.2014, within off article period of 12 months, from the date of sign off from the last vessel/ship, as recruited/engaged above.

4. Quantum.

The quantum of financial assistance under this scheme shall be ₹.1,00,000/- (₹.One lakh only) to the eligible Indian seafarer.

- 5. The Society may approach the Indian shipowners /registered RPS, company concerned and obtain such particulars as may be necessary, for the purpose of payment of financial assistance envisaged under this scheme.
- 6. To receive the benefit under this scheme only such applications will be entertained which are submitted to the Seafarers' Welfare Fund Society within a period of two years, from the date of certificate issued by the DGS approved medical practitioner.
- Application for financial assistance under this seffeme is to be made in the prescribed form, alongwith original CDC book, a certificate issued by the DGS approved Medical Practitioner certifying the Indian seafarer 'Permanently Unfit' for the seafaring profession due to an injury, and copy of discharge card/certificate and medical report card issued by the hospital, where the said Indian seafarer was admitted for the treatment.
- 8. Notwithstanding anything contained herein above in all doubtful/disputed and/or exceptional cases, the Committee of Management of the SWFS may examine and decide, on case to case basis, and its decision shall be final.

SEAFARERS' WELFARE FUND SOCIETY.

COMMERCE HOUSE, 151 FLOOR, CURRIMBHOY ROAD, BALLARD ESTATE, MUMBAI - 400 001.

APPLICATION FORM FOR FINANCIAL ASSISTANCE UNDER 'INVALIDITY BENEFIT SCHEME'

(Please refer notes given below, before submitting this application form.)

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3. 4.	Name of the vessel last sign-off.		Da	ate of sign-off
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5.	Correspondence address of :			
	the seafarer :			
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6.	Telephone No./Mobile No. :	Tel M-	·	
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	*	approved medical	practitioner.	vo years period from

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DETAILS OF THE 'MATERNITY BENEFIT SCHEME' FOR THE INDIAN FEMALE SEAFARER.

- 1. Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the Indian female seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Maternity Benefit Scheme', under the circumstances and to the extent detailed herein below.
- 2. Such financial assistance under the 'Maternity Benefit Scheme' to the Indian female seafarer, shall be paid at the absolute discretion of the society and such financial assistance may be dispensed with and / or curtailed /enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of such financial assistance under the 'Maternity Benefit Scheme' to eligible Indian female seafarer, during off article period, does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.

3. Eligibility.

The scheme is applicable to the Indian female seafarers, holding CDC book, who are last recruited / engaged by the Indian shipowners or through registered RPS, for either Indian or foreign frag vessels, before the delivery date.

The financial assistance under the 'Maternity Benefit Scheme' shall be granted to the Indian female seafarer, for delivery, on or after 21.08.2014, within off articled period of 60 months, from the date of sign-off from the last vessel/ship, as recruited/engaged above.

Such financial assistance shall be paid, only for two deliveries, to the eligible Indian female seafarer.

4. Quantum.

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The quantum of financial assistance under this scheme shall be ₹.25,000/- (₹.Twenty five thousands only) to the eligible Indian female seafarer, restricted to maximum of two deliveries.

- 5. The Society may approach the Indian shipowners /registered RPS, company concerned and obtain such particulars as may be necessary for the purpose of payment of financial assistance envisaged under this scheme.
- 6. To receive the financial assistance under this scheme, only such applications will be entertained which are submitted to the Seafarers' Welfare Fund Society, within a period of two years, from the date of delivery.
- 7. Application for financial assistance under this scheme is to be made in the prescribed form, along with original CDC book and attested copy of Birth Certificate of the Child/report of the medical practitioner.
- 8. Notwithstanding anything contained herein above in all doubtful/disputed and/or exceptional cases, the Committee of Management of the SWFS may examine and decide on case to case basis, and its decision shall be final.

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SEAFARERS' WELFARE FUND SOCIETY.

COMMERCE HOUSE, 1ST FLOOR, CURFIMBHOY ROAD,

BALLARD ESTATE, MUMBAI – 400 001.

APPLICATION FORM FOR FINANCIAL ASSISTANCE UNDER MATERNITY BENEFIT SCHEME

(Please refer notes given below before submitting this application

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